# **CCPA CHEAT SHEET**

tsaaro

Including requirements introduced by CPRA

#### BUSINESS

Any profit-making entity in California that collects or has information collected, determines data processing purposes, and meets these criteria: annual revenues over \$25,000,000, with 100,000+ consumers' data, or derives 50%+ revenues from selling personal information.

#### CONTRACTOR

An individual or entity to whom the business provides a consumer's personal specific information for business purposes under a written contract, following specific conditions.

#### SERVICE PROVIDER

An individual or entity that processes personal information on behalf of a business. They receive consumer data under written contract, with specific contractual prohibitions in place. ensuring privacy compliance.

#### PERSONAL INFORMATION

Information that can directly or indirectly identify, relate to, or be associated with a specific consumer or household, including identifiers like name, address, commercial records, info. employment geolocation data.

#### SENSITIVE PERSONAL INFORMATION

Sensitive Personal Information is a subset of Personal Information, encompassing government IDs, financial details, race, emails, genetic data, geo-location, biometric information, health records, and sexual orientation.

#### CONSUMER

A natural person who is a California resident as defined in Section 17014 of Title 18 of California Code of Regulations, however identified, including by any unique identifier.

## APPLICABILITY

Applies to profit-making businesses operating in California that meet the specified criteria.



CONSENT Opt-out basis, with exceptions:

For consumers aged

**EXPLICIT** CONSENT REQUIRED

For consumers aged

**EXPLICIT** CONSENT FROM PARENT/GUARDIAN NEEDED

2

Right to Correct

Right to **Delete Personal** Information

3

Right to Know

what Personal

Information is

being Collected

and sold

G

S

U

R

Inaccurate Personal Information



Right to Opt-Out of Sale or Sharing of Personal Information



Right to Limit Use and Disclosure of Sensitive Personal Information



Right of **Direct Action**  (6

Right of No Retaliation Following Opt-Out or Exercise of Other Rights



## **ENFORCEMENT**

The California Privacy Protection Agency holds complete authority to enforce the California Consumer Privacy Act of 2018.

## **GENERAL DUTIES OF BUSINESSES COLLECTING** PERSONAL INFORMATION

#### PRIVACY POLICY DISCLOSURE

Businesses must disclose consumer rights, provide request methods, and update annually. Policy should include list of collected information, sold or shared information, sources, purposes and categories of third parties.

#### REQUEST OPTIONS

Offer two or more methods for information requests.

#### OPT-OUT LINKS

Provide links for opting out of sale or limiting sensitive data use.

#### CONSUMER INFORMATION

Inform consumers at collection about personal and sensitive data, purposes, and retention periods.

#### PROPORTIONAL PROCESSING

Ensure data processing aligns with its purpose and original context.

### AGREEMENTS

Establish contracts ensuring limited disclosure, privacy law compliance, and response to misuse.

#### DATA SECURITY

Implement safeguards against unauthorized access, destruction, or disclosure.

#### DATA BREACH

Notify consumers of any data breach expediently without any delay.

1. Data Breach Consequences



Consumers can sue for damages (\$100-\$750/incident or actual damages).

Injunctive relief and other appropriate measures.

2. Fines for Violations



\$2,500 per violation.

\$7,500 for intentional violations or those involving consumers under 16.

**HOW CAN** WE HELP?













Solutions